



## POLICY STATEMENT UNIFORM

**Updated: 2020**  
**Due for review: 2024**

### Rationale

This policy will:

- Assist with the provision of a safe school environment
- Assist with the identification of students within the College
- Enhance the appearance of students
- Have items of clothing that are of the same appearance, style and quality while providing an opportunity for individual preference
- Encourage a greater sense of equality despite the diverse socio-economic backgrounds of families
- Outline the consequences that occur when a student does not wear the College uniform correctly

The College uniform is the outward sign of membership of Nagle Catholic College. All students have the right to wear this uniform, and to benefit from the good reputation which the College enjoys in the local community. Each student also has the corresponding responsibility to wear the uniform correctly and neatly and to behave in such a way that the community's respect for the College is enhanced, whilst also making a statement about their own pride in themselves.

### Uniform List

| Existing Uniform (2020-2022)  | New Uniform (2020 onwards)   |
|---|--|
| <ul style="list-style-type: none"> <li>• NCC bottle green culottes/skirt</li> <li>• NCC tartan skirt</li> <li>• NCC grey 'micron' shorts</li> <li>• NCC long grey pants</li> <li>• NCC white short-sleeved blouse</li> <li>• NCC mid-grey short sleeve shirt</li> <li>• NCC grey hat with draw string</li> <li>• Short white socks (cover the ankle)</li> <li>• NCC grey socks</li> <li>• Plain black upper leather lace-up school shoes</li> </ul> <p><b>Add-Ons</b></p> <ul style="list-style-type: none"> <li>• NCC green jumper</li> <li>• Bottle green stockings</li> <li>• NCC scarf</li> </ul> | <ul style="list-style-type: none"> <li>• NCC skirt</li> <li>• NCC dress</li> <li>• NCC charcoal shorts</li> <li>• NCC charcoal long pants</li> <li>• NCC white short-sleeved shirt with green collar</li> <li>• NCC charcoal* hat with draw string</li> <li>• NCC black socks with green and yellow detail</li> <li>• Plain black upper leather lace-up school shoes</li> </ul> <p><b>Add-Ons</b></p> <ul style="list-style-type: none"> <li>• NCC green jumper with black and yellow trim</li> <li>• NCC green cardigan with black and yellow trim</li> <li>• NCC white long-sleeve shirt with green collar</li> <li>• NCC softshell jacket (can also be worn with Sports Uniform)</li> <li>• Black stockings (70 denier)</li> <li>• NCC scarf with black and yellow trim</li> <li>• NCC sleeveless puffer vest</li> <li>• NCC blazer with black and yellow trim</li> <li>• NCC tie with black and yellow trim</li> </ul> |



### **Sports Uniform**

- NCC House sports shirt
- NCC sports shorts
- Swimming: Plain black one-piece bathers/plain black shorts/plain black speedos/plain black jammers
- NCC black sports jacket or NCC softshell jacket
- NCC track pants (Optional)
- Socks: Either NCC school socks or plain white socks
- Shoes: Sports shoes
- NCC representative shirt (Compulsory for interschool events)
- NCC grey hat with draw string (The new NCC charcoal\* hat will be compulsory from 2023)

\* New hat colour to be confirmed

### **Expectations**

- Students are expected to be well groomed at all times, and to show their respect and pride in their school by wearing the uniform correctly
- The uniform is to be clean, neatly presented and worn in its entirety (following the transition to the new uniform from the start of 2023 – In the interim, items from the old/new academic uniform are not to be combined with the sports uniform)
- Shoes are to be polished
- A dated explanatory note from a parent/guardian, given to either a Head of House or Director of Students, is required if full school uniform is unable to be worn due to an accident or difficulty
- An explanatory note will not excuse breaches of the Hair Regulations/Jewellery Regulations
- It is to be noted that, in all matters of the College uniform, the Principal reserves the right to decide on its acceptability

### **Expectations**

#### **Culottes, Skirts and Dresses**

- Culottes/skirts/dresses must touch the top of the knee cap
- Culottes/skirts must not be rolled at the waist band
- Splits in culottes/skirts/dresses are not acceptable
- Culottes/skirts/dresses must be ironed

#### **Shorts/Trousers**

- Shorts must be worn so that the length does not exceed the bottom of the knee
- Trousers must sit below the ankles
- Side tabs on shorts must be firmly fastened
- Shorts/trousers and shirts must be ironed

#### **Shirts**

- Top button only of shirts can be undone
- Splits at the side of shirts must not expose skin
- The bottom hem of shirts should be lower hip length
- Shirts (or singlets) worn under the College shirt must be plain white or plain pale grey and not be visible beyond the length of the sleeves or hem
- If wearing a zipped jacket/jumper/cardigan/vest/blazer, the shirt must be tucked in
- When wearing a tie, the top button must be done up



- Bras must be white or skin coloured and modest

#### **Other**

- No make-up or nail polish
- No false eyelashes or nails
- Faces must be clean shaven

#### **Uniform Infringements**

Sanctions for not adhering to the Uniform Policy include:

- Uniform infringement issued by a teacher using the uniform tab on SEQTA
- Email generated via SEQTA and sent to parents/guardians
- Student and parent/guardian interview with the Director of Students (if three infringements in one Term)
- Student precluded from classes (if continuously not wearing the uniform correctly)

#### **Hair Regulations**

The College's Hair Regulations are based on the principle that hair should be healthy, neat and well groomed. Further, the regulations are designed to allow students some discretion in their choice of hairstyle within these parameters. Extenuating circumstances and cultural norms will be considered on an individual basis.

Where any doubt or confusion exists regarding the interpretation of these regulations, clarity will be provided by the relevant Director of Students to ensure a consistent application of standards throughout the College. Students are encouraged to seek advice if they are unsure.

#### **Hair Regulations**

- Hair must be clean and washed regularly
- Hair must be neat, tidy and combed/brushed regularly
- Hair must be tied back if collar length or longer and be 'off the face'
- Hair must be a single, natural colour
- Hair must be cut no shorter than a 'number two' blade length
- No extremes of hair colour or style are permitted (eg unnatural colours, rat's tail, mohawk, top knot, mullet, dreadlocks, coloured beading, braiding (unless culturally appropriate), severe undercut and patterns or lines cut into the hair)
- Extensions are not permitted
- Hair neatness must be maintained by the student throughout all stages of hair growth – There is no allowance for hair that is at an 'in between' stage
- Side burns must not be any lower than halfway down the ear
- Hair accessories may be worn but must be black, gold, white or bottle green and discreet
- An explanatory note will not excuse breaches of the Hair Regulations

#### **Hair Infringements**

Sanctions for not adhering to the Hair Regulations include:

- Students who do not meet the regulations will be notified with a uniform infringement and are required to adjust their hair and grooming to the College's expectations within 5 days
- If the hair infringement is extreme then the student will be given the option either to work from the Presentation Centre until the hair can be rectified or to go home with a parent/guardian and have the hair rectified that day



- Parents/Guardians of students who continue to not comply with the College's expectations will receive a phone call from the appropriate Director of Students requesting that the student stay at home at the Principal's request, until their hair has been rectified in line with the College's Hair Regulations
- Should parents/guardians be unable to pick up the student from school on that particular day, the student will be withdrawn from class and be required to work from the Presentation Centre
- Continual breaches will be deemed as deliberate defiance and an escalation in sanctions may apply
- It is to be noted that, in matters of hairstyle, the College Principal reserves the right to decide on the acceptability

### **Jewellery Regulations**

#### **Jewellery Regulations**

- Students may wear a thin neck chain with or without Christian religious symbols. Chains must be silver or gold and plain or conservative in nature and worn inside the uniform
- Students may wear one set of silver or gold plain studs (no larger than 5mm in diameter) or sleepers in the lobe of each ear. No spacers, decorative earrings or stones are permitted. Other piercings cannot be covered with tape nor can they be retained with jewellery of any kind. Students will be asked to remove any earrings that do not meet the regulations immediately
- Students may wear one silver or gold plain bracelet. No bracelets with decorative charms, stones, or emblems are to be worn. Concessions will be made for approved medical jewellery (eg medical alerts)
- Students may wear one silver or gold plain ring. No rings with decorative charms, stones, or emblems are to be worn
- No other jewellery is to be worn
- An explanatory note will not excuse breaches of the Jewellery Regulations

### **Shoes**

Students are required to wear plain black (upper leather) lace-up school shoes as shown in the picture. Desert boots, basketball boots, suede shoes, sneaker style, 'Doc Martens' or any high-cut style of shoe are not part of the College uniform and are not to be worn.



### **Hats**

Hats are compulsory for all students. Hats must be maintained and in good condition. Damage or graffiti will result in hats needing to be replaced. Names must be written on the inside of hats and not on the brim.

### **School Bags**

School bags must be placed in the student's locker at the start of the day. They are not permitted to be carried throughout the day. Students are permitted to carry a laptop case with a single shoulder strap to their classes.